



Peoples National Bank

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, qualified disability, or any other protected status. Qualified applicants are considered for employment according to the laws of the respective state of employment.

INSTRUCTIONS: Applicants must furnish complete and accurate information. Incomplete applications will not be considered for employment. You may attach a resume, but complete this application as well and attach resume to back (DO NOT WRITE "SEE RESUME" on application). In responding to questions on this application, continue on a separate sheet of paper if you require more space.

(PLEASE READ CAREFULLY, COMPLETE IN BLACK INK and PLEASE PRINT)

Date of application: _____

Last Name: _____ First Name: _____ M.I.: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip: _____ Cell Phone: _____

Lived here since: _____ Best Time To Call: _____

Social Security Number: _____ Date available to start: _____

Position Applying For

First Preference: _____ Salary Expected: \$ _____ per _____

Second Preference: _____ Salary Expected: \$ _____ per _____

Full-time Part-time Days Evenings Weekends Other: _____

(It is not necessary for you to identify unavailability for work because of religious observance or practice. After, and if, a job offer is made, we will consider whether a reasonable accommodation can be made for your observance.)

Where did you hear about employment at this Company?

Newspaper: _____ Referral Source: _____ Web Site: _____

Advertising Source: _____ Walk-in Applicant Other: _____

Have you ever applied for an employment position at this Company before? Yes No If "Yes", when? _____

Have you ever been employed by this Company before? Yes No If "Yes", When? _____

Where? _____

EDUCATIONAL DATA

High School: _____ Address: _____

City: _____ State: _____ Zip Code: _____

Did you graduate? Yes No "No" Highest grade achieved: _____ Have you received your GED? Yes No

College: _____ Address: _____

City: _____ State: _____ Zip Code: _____

Major: _____ Dates Attended: _____

Degree received: _____ Grade Point Average: _____

Trade, Business or Correspondence School: _____

Address: _____ City: _____ State: _____ Zip Code: _____

Major: _____ Dates Attended: _____

Degree received: _____

Are you planning to pursue further studies? Yes No If "Yes", When, Where and What courses?

GENERAL INFORMATION

(In responding to these questions, continue on a separate sheet if you require additional space.)

In order to permit a check of your work and education records, should we be made aware of any change of name or assumed name that you previously used? Yes No If "Yes", identify the name(s) and relevant dates: _____

If employment is offered, can you submit a birth certificate, social security card, certificate of U.S. citizenship or verification of your legal right to work in the U.S.? Yes No

(Pursuant to the Immigration Reform and Control Act of 1986, all applicant's who receive an offer of employment must immediately complete an I-9 form and produce documentation, no later than seventy-two hours after commencement of employment, establishing their identity and authorization for employment in the United States.)

If employment is offered, can you provide personal identification such as U.S. Passport, a driver's license or photographic identification card issued by the state? Yes No

Are you over 18 years of age? Yes No If "No", state age: _____ (If "No", Employment is subject to verification that you are of legal age to work.)

Have you ever been convicted of or plead guilty to a crime? Yes No If "Yes", please explain: _____

A "Conviction" will not automatically disqualify you from being considered as a candidate for employment.

Do you (please check all that apply): Speak English? Read English? Write English?

Do you speak, read or write a language other than English? Yes No If "Yes", please specify: _____

Activities/Special Skills

Include any activities and/or skills that you feel would be relevant to the position you are applying for: _____

Special Training or Skills: _____

EMPLOYMENT EXPERIENCE

Start with your present or last job, account for all periods of time, unemployment and military service included.

(All Applicants Must Account For The Last 10 Years.)

(If you need additional space, please continue on a separate sheet of paper.)

Current Employer or Most Recent Employer: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Supervisor's Name: _____

Position Held: _____ Full-Time Part-Time

Job Duties & Responsibilities: _____

Employed From: _____ To: _____ Start Salary: _____ Final Salary: _____ week/month

Reason For Leaving: _____

May we contact this employer? Yes No If "No", please explain: _____

CURRENT EMPLOYER or MOST RECENT EMPLOYER MARKED "NO" MAY BE CONTACTED AFTER A JOB OFFER HAS BEEN MADE.

Applicant's Signature: _____ Date: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Supervisor's Name: _____

Position Held: _____ Full-Time Part-Time

Job Duties & Responsibilities: _____

Employed From: _____ To: _____ Start Salary: _____ Final Salary: _____ week/month

Reason For Leaving: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Supervisor's Name: _____

Position Held: _____ Full-Time Part-Time

Job Duties & Responsibilities: _____

Employed From: _____ To: _____ Start Salary: _____ Final Salary: _____ week/month

Reason For Leaving: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Supervisor's Name: _____

Position Held: _____ Full-Time Part-Time

Job Duties & Responsibilities: _____

Employed From: _____ To: _____ Start Salary: _____ Final Salary: _____ week/month

Reason For Leaving: _____

ADDITIONAL INQUIRIES CONCERNING EMPLOYMENT HISTORY

(In responding to these questions, continue on a separate sheet if you require additional space.)

List dates and reasons for any gaps in employment experience you listed over a one-month period. _____

RESIDENTIAL HISTORY

This information is needed and will be used only in relationship to your background check.)

(All Applicants Must Account For The Last 10 Years.)

(If you need additional space, please continue on a separate sheet of paper.)

List Below Starting With The Last Previous Address First:

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

City: _____

County: _____ State: _____ Zip: _____

Lived There From: _____ To: _____

MILITARY SERVICE

Were you in the U.S. Armed Forces? Yes No If "Yes" What branch: _____

Length of Service: From: _____ To: _____ Rank at discharge: _____

Describe any special job related training received relating to position applied for: _____

Have you ever had training/schooling under the GI Bill that would be related to the position in which you are applying?

Yes No If "Yes", describe: _____

REFERENCES

Give name, address and telephone numbers of 5 personal references that are not related to you and are not previous employers.

Name: _____ Home Phone: _____

Address: _____ Business Phone: _____

City: _____ State: _____ Zip: _____

Years Acquainted: _____ Occupation: _____

Name: _____ Home Phone: _____

Address: _____ Business Phone: _____

City: _____ State: _____ Zip: _____

Years Acquainted: _____ Occupation: _____

Name: _____ Home Phone: _____

Address: _____ Business Phone: _____

City: _____ State: _____ Zip: _____

Years Acquainted: _____ Occupation: _____

Name: _____ Home Phone: _____

Address: _____ Business Phone: _____

City: _____ State: _____ Zip: _____

Years Acquainted: _____ Occupation: _____

Name: _____ Home Phone: _____

Address: _____ Business Phone: _____

City: _____ State: _____ Zip: _____

Years Acquainted: _____ Occupation: _____

DRIVING RECORD

Do you have a valid driver's license? Yes No How long have you been a licensed driver? _____

Driver's License Number: _____ Expiration Date: _____ Issuing State: _____

List any restrictions on driver's license: _____

If less than 3 years in this state, please provide what state you were previously licensed in: _____

If answer is "Yes" to any of the following questions, please explain, giving dates and details.

Have you been cited for speeding during the last three years? Yes No _____

Have you been cited for any moving violation during the past three years (left turn, etc.) Yes No

Has your driver's license ever been revoked or suspended? Yes No _____

Have you ever been placed on suspension or probation? Yes No _____

Have you had a vehicle accident of any type within the last three years? Yes No _____

Have you ever been cited for reckless driving? Yes No _____

Has your auto insurance ever been cancelled or has any company declined to insure you? Yes No

ESSAY QUESTIONS

Describe what your responsibilities were at your last job.

What did you like best about your last job?

What did you like least about your last job?

Describe the circumstances which led up to your decision to leave your last job.

If you could have made one suggestion to management at your last job, what would it have been?

What is your greatest strength?

What do you see yourself doing five years from now? Ten years?

If there were absolutely no restrictions placed on you, what would you most want to do in life?

AS AN APPLICANT YOU AGREE TO AND UNDERSTAND THE FOLLOWING

I hereby affirm that the information provided in this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information, significant omissions or misrepresentations may disqualify me and may be considered sufficient justification for dismissal if discovered at a later date.

I authorize a thorough employment background investigation and agree to cooperate in such investigations. I agree to release, from all liabilities or responsibilities, all persons, agencies and corporations requesting or supplying such information. If employed, I release this Company from any liability for future references it may provide regarding my work history at the firm.

I understand that if employed, my employment is for no definite period of time and that I may terminate my employment relationship with this Company at any time, for any reason, and that this Company has the same right. I also understand and agree that this Company may change the terms and conditions of my employment, with or without cause, and with or without notice at any time. I also understand that no Company representative other than the President, and then only in writing and signed by the President, has the authority to enter into any agreement for any specific period of time, or make any agreement contrary to the foregoing.

If employment is obtained under this application I will comply with all rules and regulations this Company. I agree to be responsible for this Companies property and equipment issued to me by this Company, until returned to this Company.

I understand that according to federal law all individuals must, as a condition of employment, produce certain documentation to verify their identity as a U.S. citizen or, if aliens, their legal authorization to work in the U.S.A. As a result, I understand that employment would be contingent upon producing the required documentation within the time period required by law.

The above policies are subject to change at any time.

I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original.

Signature of Applicant

Date



Peoples National Bank

IS AN EQUAL OPPORTUNITY EMPLOYER

CONFIDENTIAL AFFIRMATIVE ACTION DATA FORM

As an equal opportunity employer/affirmative action employer, Peoples National Bank is required to maintain ethnicity, race, and gender data on all applicants. This information is requested in order to help us comply with equal opportunity and affirmative action planning as required by the United States Department of Labor.

Please complete this optional form and return to Human Resources.

Name _____

Country of Birth _____

Country of Citizenship _____

Country or State of Legal Residence _____

County _____

Ethnic Identity: (Please check only one.)

- White
- Black- Non-Hispanic Origin
- Native American/Alaskan Native
- Asian/Pacific Islander
- Hispanic
- Non-Resident Alien
- Multi-racial
- Unknown

Gender Male Female

Are you a veteran? Yes No If yes, please indicate campaign and date of service. _____

Will you need an accommodation if an interview is scheduled? Yes No